



## Junior Finance & Data Analyst

### Who we are:

GUARDHOG Technologies is the leading short-term rental trust and safety marketplace, providing cost-effective, trust and safety solutions. We operate through 2 main brands: SUPERHOG and GUARDHOG.

SUPERHOG is widely recognised as the leading provider of trust and safety solutions to the short-term rental sector (STR), providing ID Verification, Host/Guest/Property screening services and financial protection up to a market leading \$5m. SUPERHOG operates predominantly via B2B partnerships and already boasts a truly global customer base.

GUARDHOG is our wholly owned, FCA regulated insurance vehicle, marketing insurance solutions directly to the STR sector.

### The Opportunity:

Whilst covid-19 may have brought about a global pause for STR and the wider travel sector, we are now entering a high growth phase of the business. An opportunity exists to join our operations team, based in Stockbridge (Hampshire) in a dedicated finance/data role, reporting across the business and working directly with the senior management team.

### Core Responsibilities:

As an early stage and high growth technology business, the functional requirements of any role can change quite quickly, however the core responsibilities of this role will include:

- Oversight of partner invoicing process
- Reconciliation of payment in/out
- Debtor management
- General financial analysis to support regular reporting and planning processes
- Data tracking and analysis to understand trends and growth

### **Who are we looking for:**

We are looking for a dynamic candidate who is excited by the challenge of growing a global business. The ideal candidate will be a motivated self-starter with the potential to grow with the business and be comfortable working within a high paced environment.

Core skills would ideally include:

- High level of numeracy – ideally with bookkeeping or accountancy experience
- Strong literacy with financial tools – Excel and Xero are our key tools at present
- Data analysis – any experience with forecasting and financial modelling would be helpful
- Clear communication, reliability, and ability to work alone as well as within a team

### **When, where and what is in it for you:**

- Start date: ASAP (expected July 2022)
- Location: Our Operations HQ function is based just outside the market town of Stockbridge in Hampshire, and we would expect this role to be principally office based.
- Flexibility: Whilst we are not a “work from home” business, we do provide a great deal of flexibility so as to allow the best candidates to join us, and also allow for the nuisances of daily life
- Commitment: A minimum initial commitment of 3 days per week, but ideally with room to grow towards full-time
- Remuneration: Dependent on experience and fit for the position, our compensation package will include a competitive salary and holiday allowance, share options, and support through relevant training programmes as required

### **Diversity and inclusion:**

GUARDHOG Technologies is committed to bringing together humans from different backgrounds and perspectives, providing employees with a safe and welcoming work environment free of discrimination and harassment. We strive to create a diverse & inclusive environment where everyone can thrive, feel a sense of belonging, and do impactful work together.

As an equal opportunity employer, we prohibit any unlawful discrimination against a job applicant on the basis of their race, colour, religion, gender, gender identity, gender expression, sexual orientation, national origin, family or parental status, disability, age, or any other status protected by the laws or regulations in the locations where we operate.

### **How to apply:**

If you're excited by the idea of seeing yourself in this role at GUARDHOG Technologies, please apply with your CV and a covering letter to [jobs@superhog.com](mailto:jobs@superhog.com)